

Message from the CEO



Dear colleagues,

The year 2024 presented significant challenges, especially at the beginning, requiring resilience and a close look inside our organization. It was a period of intense learning, in which we revisited processes, improved strategies and strengthened our innovation and efficiency culture. We have adopted the concept of “house in order”, putting the house in order to guarantee solid foundations for the future.

In the most difficult times, we have managed to turn challenges into opportunities, optimizing operations, strengthening our teams and improving our ability to adapt. The second semester of the year brought signs of market recovery and, due to the structured and committed work of everyone, we managed to capture these opportunities effectively. We ended the year on a positive note, prepared for further progress.

For the year 2025, we continue with the same dedication and strategy. We have major announcements on the horizon, new business fronts and promising prospects, especially in Latin America. At the same time, we remain attentive to global dynamics, understanding that external factors can have an impact on our industry. In view of this, our commitment is to make conscious decisions in line with our purpose and the market needs.

At COPAG, we believe that our greatest asset is our people. They are the ones who make the difference, who build our history and drive our growth. Our focus goes beyond business: we value the balance, well-being and development of every employee. Nobody does anything alone, and our work philosophy is based on collaboration, respect and recognition of the importance of each member of our team.

COPAG remains steadfast in its path of sustainable growth, innovation and excellence. This journey is only possible thanks to the dedication of each employee, the partnership of our suppliers and the trust of our customers. Together, we will continue to build a solid, innovative future full of achievements.

I would like to thank everyone who is part of this story. Let's move forward with strategy, commitment and a long-term vision.

Ana Carolina Corte Real Gonçalves
CEO

Message to the reader



Dear Reader,

COPAG da Amazônia S.A. believes that real businesses are those that leave a positive impact wherever they go. That is the reason we are presenting the 2024 Social Balance, a record of the actions and commitments that have strengthened our relationship with people and the environment throughout the year.

Our work goes beyond manufacturing products. We understand that we are part of a larger network, where every decision and every initiative can contribute to a more balanced future. That is why we invest in social, environmental and educational projects that help transforming realities.

In 2024, we remain firmly committed to boosting opportunities for the communities around us. We promote professional training, encourage the education of children and young people and support initiatives that make people's daily lives more dignified and sustainable.

Taking care of the environment is also a priority. We seek innovative solutions to reduce impacts and optimize resources, always respecting the natural wealth of the Amazon. For us, growth and responsibility must go hand in hand.

None of this would be possible without the dedication of our employees and the support of our partners. Cooperation is what gives life to our projects and allows us to broaden our social work horizons.

This Social Balance is not just a report. It is an invitation to learn about stories of transformation and impact. Each initiative reflects COPAG's commitment to sustainable and responsible growth.

We would like to thank everyone who walked with us on this journey. We move forward with the certainty that every step counts towards building a better future.

COPAG da Amazônia S.A.